

# Equality Impact Assessment

Barnsley Playing Pitch and Outdoor Sports Strategy (PPOSS)

## Stage 1 Details of the proposal

**Name of service**

Sport and Physical Activity Team

**Directorate**

Growth and Sustainability (BU6)

**Name of officer responsible for EIA**

Stuart Rogers

**Name of senior sponsor**

Paul Castle

**Description / purpose of proposal**

This EIA is in relation to the Barnsley PPOSS which is an overarching approach/needs analysis relating to playing pitches and outdoor sports facilities.

**Date EIA started**

19/09/23

**Assessment Review date**

19/09/2026 – expiry of the strategy.

## Stage 2 - About the proposal

**What is being proposed?**

Strategy document following a robust assessment of existing playing stock in Barnsley.

**Why is the proposal required?**

Statutory requirement - National Planning Policy Framework (NPPF)

**What will this proposal mean for customers?**

The strategy will propose priorities on the protection, enhancement and development of playing pitches and associated facilities.

## Stage 3 - Preliminary screening process

Use the Preliminary screening questions (found in the guidance) to decide whether a full EIA is required

- Yes - EIA required (go to next section)  
 No – EIA not required (provide rationale below including name of E&I Officer consulted with)

## Stage 4 - Scoping exercise - What do we know?

### Data: Generic demographics

What generic data do you know?

63% of children do not meet minimum recommendations on physical activity for good health as determined by the Chief Medical Officer.  
45% of adults do not meet minimum recommendations on physical activity for good health as determined by the Chief Medical Officer.

### Data: Service data / feedback

What equalities knowledge do you already know about the service/location/policy/contract?

The strategy has assessed the location and condition of the playing pitches and outdoor facilities. There has been a robust period of assessment of these facilities to understand requirements.

### Data: Previous / similar EIA's

Has there already been an EIA on all or part of this before, or something related? If so, what were the main issues and actions it identified?

An EIA will be conducted for all BMBC related developments. The strategy covers the entirety of the borough and as such many of the developments are not under BMBC management.

### Data: Formal consultation

What information has been gathered from formal consultation?

Consultation has been built into the initial assessments with sports clubs being encouraged to complete an assessment survey, their national governing bodies of sport, facility

operators related to the scope of the PPOSS. Additional consultation has taken place through the PPOSS steering group including:

- BMBC Planning Team
- BMBC Sport & Physical Activity Team
- BMBC Parks Services
- The FA
- The Football Foundation
- Rugby Football Union
- Rugby Football League
- Sheffield and Hallamshire County FA
- The Lawn Tennis Association
- England Athletics
- English Cricket Board
- Yorkshire Cricket Board
- England Hockey
- Sport England

There is an assessment document that covers this.



Barnsley PPOSS -  
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## Stage 5 - Potential impact on different groups

Considering the evidence above, state the likely impact the proposal will have on people with different protected characteristics

(state if negative impact is substantial and highlight with **red text**)

Negative (and potentially positive) impacts identified will need to form part of your action plan.

Protected characteristic	Negative '-'	Positive '+'	No impact	Don't know	Details
Sex					Potential improvement in facilities to allow male and female changing facilities. Establishment of potential facilities where there are currently none.
Age					Potential improvement to playing surfaces and different sized junior pitches.
Disabled <i>Learning disability, Physical disability, Sensory Impairment, Deaf People, invisible illness, Mental Health etc</i>					Potential improvements to facilities in line with disability discrimination act. More user friendly planning requirements are built into a number of NGB's suggested planning for facilities, which is also a requirement of their funding too.

Race					
Religion & Belief					
Sexual orientation					
Gender Reassignment					
Marriage / civil partnership					
Pregnancy / maternity					

Other groups you may want to consider					
	Negative	Positive	No impact	Don't know	Details
Ex services					
Lower socio-economic					We would aim to focus our efforts on those that need it the most, however, developments are based on opportunity – funding, space, club priorities etc.
Other ...					

**Stage 6 - BMBC Minimum access standards**

If the proposal relates to the delivery of a new service, please refer to the Customer minimum access standards self-assessment (found at )

If not, move to Stage 7.

Please use the action plan to be taken to ensure the new service complies with reasonable adjustments for disabled people.

**Not yet live**

The proposal will meet the minimum access standards.

The proposal will not meet the minimum access standards. –provide rationale below.

**Stage 7 – Action plan**

To improve your knowledge about the equality impact . . .

Actions could include: community engagement with affected groups, analysis of performance data, service equality monitoring, stakeholder focus group etc.

Action we will take:	Lead Officer	Completion date
Adoption of strategy by BMBC Cabinet	Sport and PA	October 2023
Annual review of action with steering group	Sport and PA, NGB's Sport England Planning and parks.	Sept 2024 and annually.

### To improve or mitigate the equality impact . . .

Actions could include: altering the policy to protect affected group, limiting scope of proposed change, reviewing actual impact in future, phasing-in changes over period of time, monitor service provider performance indicators, etc.

Action we will take:	Lead Officer	Completion date
Ensure development conform with relevant equality aspects of planning and also participation.	Sport and PA	Ongoing and based upon a case by case basis.

### To meet the minimum access standards . . .(if relevant)

Actions could include: running focus group with disability forum, amend tender specification, amend business plan to request extra 'accessibility' funding, produce separate MAS action plan, etc.

Action we will take:	Completion date

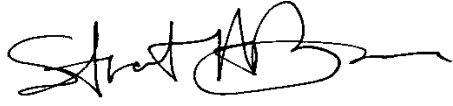
Not yet live

## Stage 8 – Assessment findings

Please summarise how different protected groups are likely to be affected

<b>Summary of equality impact</b>	This EIA is for the Barnsley Playing Pitch and Outdoor Sports Strategy and their associated individual development projects. There has been a robust assessment of the current needs with a direction for areas to focus on. These priorities will be dealt with on a case by case basis and in response to potential investment, match funding or the facility owner.
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<b>Summary of next steps</b>	Adoption of the strategy in oct 2023.
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<b>Signature (officer responsible for EIA) Date</b>	 21/09/2023
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**\*\* EIA now complete \*\***

**Stage 9 – Assessment Review**

**(This is the post implementation review of the EIA based on date in Stage 1 if applicable)**  
**What information did you obtain and what does that tell us about equality of outcomes for different groups?**

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